

SOUND HEALTH & WELLNESS TRUST
(Formerly known as Retail Clerks Welfare Trust)
201 Queen Anne Avenue N, Suite 100
Seattle, WA 98109
(206) 282-4500 or (800) 225-7620

**Certification of Spouse or Same Sex Domestic Partner Health Coverage
(if applicable)**

Covering your spouse or same sex domestic partner under this trust requires confirmation of current coverage under their employer's plan, or confirmation that they do not have other coverage available. If your spouse/partner is employed with an employer that offers medical coverage, (including coverage you must pay to have) and your spouse/partner is not enrolled in their employer's medical plan, the additional premium cost for covering your spouse/partner under the Sound Health & Wellness Trust is \$100.00 per month. **You need to mail the \$100.00 payments to the Trust office. Payments are due by the 20th of the month, for the next month's coverage. This cost is in addition to the employee premium that is deducted weekly from your paycheck.**

If your spouse/partner has declined other medical health coverage available through their employer-sponsored plan and is enrolled only in this Plan, then this Plan bears costs that would otherwise be covered through their employer's medical health plan. By not enrolling in that plan, the cost of providing benefits to all participants under this Plan increases. To purchase that additional benefit, an additional \$100.00 per month will be required for your spouse/partner who has access to other medical health coverage but elected not to enroll in that coverage.

The term Spouse, as used in the Trust, is taken directly from the federal Defense of Marriage Act. A member's spouse is a person of the opposite sex who is the member's husband or wife.

Enclosed is a Certification of Spouse or Same Sex Domestic Partner Coverage form for you to complete. You must complete this form if your spouse is *currently enrolled*, or to *add* your spouse/partner to your coverage.

If you want to enroll your Same Sex Domestic Partner, call the Trust Office to request a Same Sex Domestic Partner Documents Packet. The Trust Office will send you the additional forms required to enroll your partner. There may be tax implications to consider when enrolling your Same Sex Domestic Partner.

You may want to consult your tax advisor.

If you have any questions, please contact the Trust Office at (206) 282-4500 or (800) 225-7620.

Sincerely,

SOUND HEALTH & WELLNESS TRUST
Zenith Administrators, Inc.
Administrative Agent

Paula Guth
Accounts Control Supervisor

